

GIC Health Plan Rates

<http://www.mass.gov/anf/employee-insurance-and-retirement-benefits/benefit-enrollment/benefit-decision-guides/rates/municipal-enrollee-rates.html>

MONTHLY RATES AS OF JANUARY 1, 2017
FOR THE CITY OF SOMERVILLE ENROLLEES

INCLUDING THE .35% ADMINISTRATIVE FEE

Active Employees, Retirees and Survivors without Medicare

	Employee and Non-Medicare Retiree/ Survivor Pays Monthly %	Employee and Non-Medicare Retiree/ Survivor Pays Monthly \$	
Health Plan		Individual Coverage	Family Coverage
Fallon Health Direct Care	20%	103.95	249.48
Fallon Health Select Care	20%	138.13	331.51
Harvard Pilgrim Independence Plan	20%	163.29	398.41
Harvard Pilgrim Primary Choice Plan	20%	122.08	297.88
Health New England	20%	106.97	265.21
NHP Prime (<i>Neighborhood Health Plan</i>)	20%	102.44	271.46
Tufts Health Plan Navigator	20%	137.27	334.94
Tufts Health Plan Spirit	20%	103.06	248.10
UniCare State Indemnity Plan/Basic with CIC (<i>Comprehensive</i>)	25%	250.60	586.61
UniCare State Indemnity Plan/Basic without CIC (<i>Non-Comprehensive</i>)	25%	239.77	561.49
UniCare State Indemnity Plan/Community Choice	20%	97.53	234.07
UniCare State Indemnity Plan/PLUS	20%	131.06	313.23

Retirees and Survivors with Medicare

	Retiree and Survivor Retiree/Survivor Pays Monthly Per Person	
Health Plan	%	\$
Fallon Senior Plan*	20%	67.23
Harvard Pilgrim Medicare Enhance	25%	109.79
Health New England MedPlus	20%	82.19
Tufts Health Plan Medicare Complement	20%	79.68
Tufts Health Plan Medicare Preferred*	20%	60.21
UniCare State Indemnity Plan/Medicare Extension (OME) with CIC (<i>Comprehensive</i>)	25%	93.66
UniCare State Indemnity Plan/Medicare Extension (OME) without CIC (<i>Non-Comprehensive</i>)	25%	90.99

**Benefits and rates of Fallon Senior Plan and Tufts Health Plan Medicare Preferred are subject to federal approval and may change on January 1, 2017. (Note that rates did change effective 1/1/2017)*

Rates are calculated by the City of Somerville Human Resources Department

**RATE QUESTIONS?
CALL PERSONNEL: 617-625-6600 x3324**

January 1, 2017